

TERMS OF REFERENCE

**HEAD OF CLIMATE FINANCE
AND CARBON MARKET POLICY**

Date 22nd June 2020

Position Title Head of Climate Finance and Carbon Market Policy
(reports to the Chief Technical Officer)

Position Location Remote working Europe-based with proximity to international
airport

General Terms of Reference

Gold Standard is a standards body and thought leader that promotes the best that can be achieved in climate and development projects. It was established in 2003 by [WWF](#) and other international NGOs as a best practice standard to ensure projects that reduced carbon emissions under the UN's Clean Development Mechanism (CDM) also delivered sustainable development benefits. Gold Standard now has a broad NGO Supporter Network and 1400+ projects in over 80 countries, creating billions of dollars of shared value from climate and development action worldwide.

Gold Standard's primary function is the certification of high integrity climate mitigation action, for example in carbon markets, corporate reporting and public/private finance facilities. This involves developing standards and guidance to unlock key aspects of targets and reporting, certifying projects and programmes and providing policy leadership on corporate climate and SDG best practice.

Complementary to its focus on standards and certification, Gold Standard is also a thought leader and innovator, providing research, dialogue, guidance and protocol development to support the vision of climate security and sustainable development for all. In some cases, these programmes lead to new modules for the standards scheme, in others it may be to add value and integrity to wider, related issues such as Science Based Targets or the Paris Agreement negotiations.

The Gold Standard Foundation seeks a highly motivated public-focused leader to join our technical team, reporting directly to the Chief Technical Officer. The role will work closely with our standards and corporate engagement leads but will primarily focus on external initiatives and funded work related to climate finance and Monitoring, Reporting and Verification (MRV).

The successful candidate will have the opportunity to shape efforts to address global climate change in government and public/private finance action, while gaining exposure as a leader in the field. This is a full-time position responsible for advancing the Foundation's government related funded programmes and pilot certification programme, as well as being Gold Standard's key point of contact and public representative for government engagement.

Primary Responsibilities – Development

1. Design, implement and oversee Gold Standard’s Climate and Development Finance workstream (strategic pillar), developing and supporting countries to accelerate progress towards Paris in a credible way policy related work associated with climate policy and carbon markets:
 - a. Leadership and facilitation of developing country government-focused grants related to markets, non-market public/private finance and policy
 - b. Lead Gold Standard’s development of country/regional Monitoring, Reporting and Verification (MRV) approaches, linked to finance
 - c. Where occasionally required provide technical engagement on standards and guidance development (including, where appropriate, authorship of documents or overseeing the work of external authors) in support of the standards and certification scheme where related to market/climate policy
2. Represent Gold Standard at key external events, including conferences, workshops, media events and interviews.
3. Work with other Gold Standard teams to ensure our government-focused work is properly represented and integrated, including:
 - a. Communications – support communications team with key input information to support our external communications programme, website and registry
 - b. Standards – from time to time brief and support the Senior Scheme Director responsible for the development of standards documentation (note that the role will not be responsible for the standards drafting or management, only providing support and briefing where needed)
 - c. Finance and fundraising – work with the finance and fundraising teams to ensure compliance with funded programme requirements and budget adherence
4. Support the *Director of Development and Partnerships and SustainCERT* in their coordination of development opportunities across the organisation, including inputs and support to: concept initiation, proposal and budget development, funding agreements, contract review and coordinated handover to the implementation teams.

Required Skills and Experience

- At least 5 years of demonstrated Senior-level (Senior Manager or Director) experience in climate policy and carbon markets including a close understanding of the Paris Agreement and negotiations
- Technical expertise a track record of authoring and overseeing the production of technical documentation and funded deliverables
- Outstanding presentation skills and demonstrated ability in public speaking and workshop leadership
- Outstanding stakeholder engagement skills and ability to identify new opportunities
- Exceptional organisational and time management skills with an eye for detail
- Wide knowledge of climate change, environmental markets and the Sustainable Development Goals (SDGs)
- Languages: the working language of the Foundation is English; fluency required, mother tongue preferred. Other languages an asset
- Ability to work under pressure and juggle multiple tasks and projects
- A good team player with a positive outlook on work and a desire to make a difference in the world
- The ability to work legally in regions stated
- Good collaboration and communication skills with the ability to work with a range of staff based all around the world
- Experience in working with and for developing country governments on climate finance MRV system or domestic market mechanisms

Salary Range

The salary for this role will be commensurate with qualifications and experience.

Closing Date

Applications for this role will **close on 22 July 2020**. We regret that we cannot confirm receipt of your application by email. Successful candidates will be contacted for an interview.

Applications

Please submit a 1-page cover letter explaining why you want to work for the Gold Standard and a CV to recruitment@goldstandard.org. (Ref: Head of Climate Finance and Carbon Market Policy)